



Region 4 - NAWIC's Core! News & Information

January 2008

Core Purpose: To enhance the success of women in the construction industry

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Greetings from your Director!

2008 is here. What are your plans for the year? Have you decided maybe that this year is going to be different somehow? And if so, just how are you going to accomplish that goal? The start of a new year is certainly a time when you can wipe the slate clean and look at a fresh approach to life in general and also to specific situations. It's a great time to stretch your wings and try something new!

How about making a renewed commitment to your chapter this year? If you have not yet served on a committee or helped lead by volunteering to serve on the board, maybe this is the time. Help your chapter grow by actively pursuing potential members and inviting them to your meetings. How about mentoring a new member and make a new friend along the way? Have you enhanced your own success by obtaining a NAWIC Education Foundation (NEF) certification?

You can choose how to react to life every day. I encourage you to make the very best of every moment!

Happy New Year!

Christine

Meet the Candidates

Two Region 4 members have declared their candidacy for the Region 4 Director election that will be held at Forum this April. This space in the newsletter for the next several months will reveal the candidates' answers to questions posed to them. This month's question is, **"Why do you want to be the Region 4 Director and why should our delegate vote for you?"**

From Melanie Myers:

I love that our association serves to 'enhance the success of women in the construction industry'. NAWIC has become such an important part of my life and career and has given me so much including: life-long friendships and an opportunity to network with like-minded women across the country. NAWIC has really 'enhanced and supported my success in the construction industry'. Because of what NAWIC has given me, I find no greater honor than serving my association and Region by

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Mark your Calendar for Region 4 Events:

Forum 2008

April 11 – 13, 2008
Marriott Ren-Cen
Detroit, Michigan

Leadership Summit

August 2, 2008

National Convention

September 3-6, 2008
Flamingo
Las Vegas, Nevada

NEW! REGION 4 WEBSITE!!

www.nawic4.org

becoming the next Region 4 Director. Hopefully, it is my dedication and enthusiasm that will win your delegate's vote in April 2008.

From Jan Sullivan, CCA, CDS, CIT:

Talents of NAWIC past and present members are monumental. When we come together, we see how distinct our Association is and the diversity of our membership is what has allowed us to continue to grow and succeed in an industry that is always evolving to meet the changing needs of our world.

Education is instrumental in making us not only stronger as an Association in the Industry, but it gives us tools to use to enhance our own success as women in the Construction Industry. Education is there for the taking.

Attitude of NAWIC is contagious. We can do it. We can help. We can be there. A positive mind-set is spread through out.

Mentors are found in NAWIC members. Do you need some advice? Do you not understand something? Do you need someone to help guide you through a process? Our members are willing advisers, counselors, tutors, teachers, and more. What a source of support!

I have been fortunate to be a NAWIC member for over nine years. As a newbie I watched and listened before becoming involved. I had members answer my questions while they were offering their friendships. I soon found that I wanted to be part of this TEAM. What I have gained and learned from NAWIC is immeasurable. Being a woman in the construction environment often made me feel alone and not sure of myself. The more I experienced NAWIC, the more confident I became. It was not long before I knew that I was part of an awesome **TEAM** with tremendous resources and talents and teammates willing to share.

Deciding to run for Director of our great Region was not done in haste and not without understanding the responsibilities. However, I would not ask for your vote unless I could tell you that I will give it my all and that I feel qualified to assume the responsibilities of leading our TEAM. I am prepared to listen as well as to share information. Opening lines of communication and keeping them open is extremely important for us not only as an outstanding Region, but also as a strong Association. I would be honored to take your ideas and concerns to the National Board as Region 4 Director. I am prepared to research the issues and be as knowledgeable as possible. I am prepared to give as much time as needed to be your Regional representative. We are a great TEAM with so much to offer and I would be honored to be our Region 4 Director. I am ready and willing to give my time and talents to guide our Region. I would like to give back to a Team I have learned so much from. Therefore I am asking for your vote.

Editor's Note: No minimum or maximum limit was set for the number of words in the candidates answers this month.

Foremost Leader = Vision of Excellence

Do you know someone in your chapter who has supported the role of women in the construction industry? Or someone who is a role model for women in the industry? How about someone who exemplifies that "WE CAN DO IT" attitude? If so, consider nominating that person for the Region 4 Foremost Leader award. New this year, the Vision of Excellence Award criteria will be used to select the Foremost

Committee Information

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Membership

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Cheryl Fellem, CIT
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Business Owners & Managers Committee

Diana Miller
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Leader in our region and mirrors the national Crystal Vision Awards. Nominees from each chapter will be recognized at Spring Forum and the winner will receive the coveted onyx eagle that is the tradition in our region. In addition, our regional winner will be automatically nominated for the Crystal Vision Awards. The nomination deadline for the Visions of Excellence Awards is Feb. 28, 2008. The application form is available at the Region 4 website (www.nawic4.org) or from your chapter president.

Marketing your Chapter

Sharing ideas from across the country makes NAWIC such a great network. This information came from Yasmine Branden, CCA, Region 9 Director. The Eugene, Oregon chapter is actively marketing their chapter within the industry by obtaining a listing in *The Blue Book*. That chapter also has a voice mail number for inquiries. What's your chapter doing to market the association?

Safety News

Traci Hardin, CIT

OSHA Rule on Personal Protective Equipment (PPE)Region 4 Safety

On November 14, 2007 the Occupational Safety and Health Administration (OSHA) announced a new rule clarifying the employer/employee responsibilities for payment of personal protective equipment (PPE).

The final rule requires employers to pay for almost all personal protective equipment that is required by OSHA's general industry, construction, and maritime standards. Employers already pay for approximately 95% of these types of PPE.

- This action creates a clear and consistent policy across OSHA's standards, reducing confusion about the items for which employers are required to pay, and it reduces workplace injury, illness, and death - OSHA estimates that the rule will result in 21,000 fewer injuries per year.
- The final rule does not create new requirements regarding what PPE employers must provide. It does not require payment for uniforms, items worn to keep clean, or other items that are not PPE.
- The final rule contains exceptions for certain ordinary protective equipment, such as safety-toe footwear, prescription safety eyewear, everyday clothing and weather-related gear, and logging boots. ***(Note: Safety-toe protective footwear and prescription safety glasses were excepted from the employer payment requirement, in large part because these items were considered to be very personal in nature and were often worn off the jobsite.)***
- The final rule also clarifies OSHA's intent regarding employee-owned PPE, and replacement PPE:
 - * It provides that, if employees choose to use PPE they own, employers will not need to reimburse the employees for the PPE. The standard also makes clear that employers cannot require employees to provide their own PPE and the employee's use of PPE they already own must be completely voluntary. Even when an employee provides his or her own PPE, the employer must ensure that the equipment is adequate to protect the employee from hazards at the workplace.
 - * It also requires that the employer pay for replacement PPE used to comply with OSHA standards. However, when an employee has lost or intentionally damaged PPE, the employer is not required to pay for its replacement.
- The rule provides an enforcement deadline of six months from the date of

publication to allow employers time to change their existing PPE payment policies to comply with the final rule.

Welcome New Members!

Akron

Lori Angel, E-Blue Print

Bluegrass

Christina Anderson, Ever-Clean Gutters
Joan Markwell, Joan E. Ventures, Inc.

Bowling Green – South Central Kentucky

Jackie Reynolds, Contractors Corp.

Cincinnati

Natalie Fiscus, Pasadena Development Co.

Cleveland

Carol Semon, The Brewer-Garrett Co.

Detroit

Shannon Newberry, A-1 Quality Restoration
Jackqueleen Pawloski, McCarthy & Smith, Inc.

Proposed Chapter Standing Rules Amendments

The following proposed revisions to the Chapter Standing Rules will be voted on at the NAWIC Mid-Year Board of Directors' meeting in February. Your thoughts and comments (pro and con) are welcomed. Please contact me by Feb. 1 if you'd like to discuss this information or anything else that you'd like me to take to the meeting.

Proposed revisions to NAWIC Chapter Standing Rule #2:

Currently Reads

Amendment of Chapter Standing Rules requires previous notice and two-thirds (2/3) vote of those present and voting, except as superseded by state law.

Change to read

Amendment of Chapter Standing Rules requires *30 days notice to the chapter members* and two-thirds (2/3) vote of *the Chapter Board of Directors*, except as superseded by state law.

Rationale: Adding a minimum period of time allows all chapter members adequate notice for proposed changes to standing rules. Permitting Chapter Board of Directors to vote on changes expedites business required at membership meetings allowing additional time for professional programs.

Proposed revisions to NAWIC Chapter Standing Rule #3:

Currently Reads

Standing Rules shall be reviewed for compliance annually by Chapter.

Change to read

Standing Rules shall be reviewed for compliance annually by Chapter Board of Directors.

Rationale: Allows the Chapter Board of Directors to review Chapter Standing Rules, expediting business at membership meetings. Any proposed changes require notice to chapter members as stated in Chapter Standing Rule #2.

***Believe
in ourselves***

***Persevere
with the strength of our
convictions***

***Dare
to move into new horizons***

Bits & Pieces

Interested in Obtaining your CIT Certification?

Melanie Myers-Region 4 NEF Liaison

We are once again going to offer the CIT testing at Forum. If you or your chapter members are interested, please send your registration forms, no later than **February 1, 2008** to me at:

Melanie Myers
Oakland Community College
Orchard Ridge Campus
27055 Orchard Lake Road
Farmington Hills, MI 48334

According to NEF rules, we must have 10 members registered in order to provide testing at Forum. Currently, CIT is the only test that can be administered at a Regional Forum. If you have any questions, you may contact me at: (248) 522-3407 or mamyers@oaklandcc.edu.

NAWIC Now Accepts American Express and Discover!

Doing business with NAWIC just got easier! In an effort to make NAWIC membership and purchases more convenient, NAWIC now accepts American Express and Discover, along with Visa and MasterCard. Enjoy these flexible payment options when renewing your membership, buying from the NAWIC Store, registering for Convention and more!

Director's Fund – Each chapter is reminded to send in a total of \$2 per chapter member as of September 30, 2007. Our region has established guidelines that each chapter contributes \$1 per member to fund Block Kids and CAD/Design Drafting program awards. Another \$1 per member helps fund Director's expenses not covered by the national budget. Send payment to **Region 4 Director's Fund, c/o Diana Miller, Trustee, Box 434, Zanesville, IN 46799.**

NAWIC Builds – education. career. future – Build your life with NAWIC