



## Region 4 - NAWIC's Core! News & Information

July 2008

Core Purpose: To enhance the success of women in the construction industry

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Newsletter Editor

**Region 4 Director**

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### Greetings from your Director!

The heat is on – welcome to July! Along with celebrating our national independence our chapters are celebrating newly elected officers. Congratulations to all the returning and new members serving on the chapter level for the coming year. Your dedication to our association is commendable and the commitment you've made to your chapter awesome. NAWIC depends on volunteers to help achieve our goals and your service is appreciated!

If you haven't already registered for convention don't delay! The deadline is July 7 to avoid paying a late fee. Questions or need more info? Check out the convention information posted at [www.nawic.org](http://www.nawic.org).

Information about our upcoming Region 4 Annual Planning Conference will be available and posted to the regional website ([www.nawic4.org](http://www.nawic4.org)) soon. The Columbus chapter is busy with their preparations and hopes to see many of you there.

In the responses to Director-Elect Sullivan's recent survey many of you voiced a request for one regional newsletter instead of a separate document for chapter news. So, this month's news is an all-in-one publication packed with information for you to use!

*Christine*

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### Meet your Director-Elect

Hello,

Is your chapter taking this month off from having a monthly meeting? Many chapters do not have a July meeting because of all of the summer vacations. However, NAWIC is still active in planning for the new year, for Leadership Conferences, National Convention, Chapter Committees, Regional Committees, and Annual Planning Conferences. The NAWIC TEAM may take a breather, but it never rests for long. There is a lot to accomplish.

If you are going to Convention, please take advantage of all of the seminars and networking opportunities that you can possibly

## Mark your Calendar for Region 4 Events:

Leadership Summit  
August 2, 2008  
Dayton, OH

National Convention  
September 3-6, 2008  
Flamingo  
Las Vegas, Nevada

Annual Planning Conference  
October 17-18  
Columbus, Ohio

REGION 4 WEBSITE  
[www.nawic4.org](http://www.nawic4.org)

### Director-Elect

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fit into your schedule. In years past, many of us have come back very tired, but renewed and enriched with the educational experiences that National Convention has to offer.

Please mark your calendars for Annual Planning Conference in Columbus, Ohio on October 17<sup>th</sup> and 18<sup>th</sup>. Friday night is an evening of networking. On Saturday, we have two breakout sessions with a total of 6 workshops in the morning as well as a presentation on our own Region's MAGIC Camps held this summer in Indianapolis and at Oakland Community College in Michigan.

Have a great and safe 4<sup>th</sup> of July,

*Jan*

Jan Sullivan, CCA CDS CIT  
Region 4 Director Elect  
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jpsu@verizon.net (home)

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## Chapter Chatter

**Akron** - The June Meeting for the Akron Area NAWIC started with a tour of the nearly completed Tallmadge High School. Our group toured the High School in October, when it was in various stages of construction. To tour the school 8 months later and see it near completion was very impressive. It is a beautiful building and is definitely "state of the art".

Our business meeting followed in a renovated train car at the Erie Station Grill.

On June 19, 2008, NAWIC was well represented at the MEET & GREET, sponsored by the SANEO, Akron Public Schools, Akron Urban League and Tri-County Building Trades Association. Mardi Gauer, represented NAWIC on the panel of 8, discussing Workforce Participation "Edge program, Women in Construction, & Why are Akron Residents required in the Workforce". The audience of approximately 150 was than able to ask questions of the panel. It was a good time to network and introduce members of the audience to NAWIC.

**Bluegrass** – Lexington, Kentucky will be hosting the World Equestrian Games in 2010 and this is the first time the event will be held outside of Europe. The World Games 2010 Foundation representative Jerry Fields spoke to NAWIC chapter members about the construction of indoor and outdoor arenas and other installations taking place in preparation for the anticipated 600,000 spectators to the 16-day competition.

**Bowling Green – South Central Kentucky** – Chapter members celebrated their One year anniversary in June – Congratulations!

**Cincinnati** - June 8<sup>th</sup> the Cincinnati Chapter held its Industry Appreciation meeting at the Montgomery Inn. Guest speaker Ms. Kim Satzger, President of the Port of Greater Cincinnati Development Authority, gave us an update on future Cincinnati construction projects as well as recapped all that has been completed since 2000. She also included the support for Rosie's Girls.

## **Committee Information**

### Construction Industry

Betty Veldhouse, CIT  
bettyjv@g2erectors.com

### Membership

Mardi Gauer, CIT  
mgauer@rkps-aps.com

### Newsletter

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### Professional Education

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### PR/Marketing

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### Website

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### WIC Week

Candy Riley, CIT  
criley@neyer.com and  
Connie Sink  
csink@agcofdayton.com

### NEF Liaison

Melanie Myers  
mamyers@oaklandcc.edu

### NEF Fundraiser

Monica Hamed  
hamedm@regencycsi.com

### Block Kids

Myndi Bacon  
bacon@sme-usa.com

### Building Design

Debbie Mazzola, CIT  
dmazzola@donleyinc.com

### CAD/Design/Drafting

Cheryl Fellem, CIT  
cheryl@magnaelectric.biz

### Business Owners & Managers

#### Committee

Diana Miller  
Dlm434@msn.com

NAWIC and SMPS also held their annual golf outing fundraiser on June 12 at the Kings Island Golf Center in Mason, Ohio. Another great success and participation with a NAWIC Partner.

**Cleveland** - The Cleveland Chapter is very proud of Debbie Mazzola - she recently became certified as our chapter's first Construction Document Specialist (CDS). She is the first person **nationally** to pass the revised CDS exam. KUDOS to Debbie!

Congratulations to our newly elected Officers and Board of Directors for 2008-09. We are on a course that will continue with strong leaders and great programs.



Our Golf Committee did a great job with our annual Fundraiser in early June. Who would have thought it was going to be on the first 90 degree day of the year and that we would go through 9 cases of water! Thank you to Debbie Mazzola, CDS, CIT and all of the golf committee.



Chapter members volunteered at the Cleveland Foodbank on June 18<sup>th</sup> by sorting and boxing up over 1700 pounds of frozen meat. It was just like the famous Lucille Ball conveyor belt scene, but instead of chocolates, it was cornish hens, chicken wings, ground beef, italian sausage, bacon, steak and pork chops in rapid succession! We sorted all of the frozen meat in stock at the foodbank and we managed to have fun in the process.

We are finalizing the preparations for our **40<sup>th</sup> Anniversary Celebration** that will be on July 12<sup>th</sup>. Hope to see everyone there.



**Columbus** – Check this out for marketing NAWIC. This chapter participates in the adopt-a-highway program and their name is on the highway year round. Great community service!

**Dayton** – Linda Gillis with Brower Insurance Agency presented a program called 'Personality Test (How We Can Work As One)' to those in attendance.

**Detroit** – Members toured the Winder Street Inn a beautiful late 19<sup>th</sup> century, second empire, two-story residential designed home, originally built for the early German-Jewish merchant and activist Emmanuel

## Region 4 - Chapter Presidents and Websites

### REGION 4 WEBSITE

[www.nawic4.org](http://www.nawic4.org)

Akron

**Anke Myers**

[www.akronnawic.org](http://www.akronnawic.org)

Bluegrass

**Kim Hellmueller**

[www.bgnawic.org](http://www.bgnawic.org)

Bowling Green – South  
Central Kentucky

**Kim Hansen**

Cincinnati

**Candy Riley, CIT**

[www.nawiccincinnati.org](http://www.nawiccincinnati.org)

Cleveland

**Monica Hamed**

[www.nawiccleveand.org](http://www.nawiccleveand.org)

Columbus

**Suellen Cadle**

Dayton

**Rhonda Rhoades**

Detroit

**Kathi Dobson**

[www.nawicdetroit.org](http://www.nawicdetroit.org)

Evansville

**Kim Ortiz**

Fort Wayne

**Diana Miller**

[www.nawicfortwayne.org](http://www.nawicfortwayne.org)

Grand Rapids

**Cheri Rysko**

[www.nawic194.org](http://www.nawic194.org)

Indianapolis

**Lori Beauchamp**

Kalamazoo/Battle Creek

**Judy Naylor, CDS, CIT**

[www.nawickzoobc.com](http://www.nawickzoobc.com) **NEW!**

Lansing

**Karen Schulert**

[www.nawiclansing.org](http://www.nawiclansing.org)

Lima

**Sheri Lybarger**

Lorain County

**Maria Mrosek, CIT**

Schloss and his wife. The second empire design was completed in 1872, registered as a Michigan landmark in 1988, and has recently been completely restored to its original grandeur and luster for guests of a woman-owned bed and breakfast.

**Evansville** – Members shared tips for keeping their membership information current on the national member site and all the other great tools at [www.nawic.org](http://www.nawic.org).

**Indianapolis** – There was MAGIC in the air for the 11 young ladies that participated in this chapter's Mentor A Girl In Construction Camp. The camp was held at the Associated Builders and Contractors training facility and the campers erected a 10x10 metal framed room, installed drywall, electrical components, painted, designed and tiled their creation. The young ladies also heard from industry speakers about careers in the construction industry and toured a construction site.

**Lansing** - The Lansing Chapter members met on June 11, 2008, at Olga's Kitchen. Our guest speaker was Maggie Fields, who is a "Green Building Representative for the DEQ—(Department of Environmental Quality for the State of Michigan).

Maggie informed our group about the various divisions within their Department, and the functions of each division. She supplied us with several handouts for contacts information, permit requirement information and a listing of upcoming events and conferences relating to construction environmental resources. We all found her presentation very interesting and informative. We elected our new officers and directors for the new NAWIC year commencing October 1<sup>st</sup>.

**Lorain County** - On June 17th, the Lorain Co. Chapter had the "FIRST" Lorain Port Authority boat tour of the Black River. The Lorain Metro Parks tour guide show the group several points of interest including the natural habitats for the blue heron, the Steel Mill and the location for the new Limestone Company coming to Lorain this summer. Chapter elections were held directly after the meeting. Chapter 320 will be reviewing their Strategic Plan and work on setting up the committees for 2008-2009 at the July GM meeting.



**Louisville** – Brian Frederick of Frederick Asset Protection presented 'Jobsite Security – Cutting your losses due to theft and vandalism' to chapter members and guests.

**Northwest Indiana** - On June 5, 2008 NWI Chapter #311 toured a new coffee/eatery shop in Crown Point IN called the Conservative Café. Our speaker for the tour was Laura Small, Associate Architect from Gerometta & Kinel Architects. The café is located a few blocks from the

Louisville  
**Stephanie Branham**  
[www.nawic-lou.org](http://www.nawic-lou.org)

Northwest Indiana  
**Carol Cardetti-Berger**

Terre Haute  
**Amy Land, CIT**

Toledo  
**Carla Klatt**  
[www.nawictoledo.org](http://www.nawictoledo.org)

historic downtown square in Crown Point in a beautiful old red brick building. Laura was the architect who helped design and incorporate the ideas of the café's owners. The owners dream was to create a place that was comfortable and expressed America's conservative but positive viewpoints. So tin ceilings, mahogany accents, rich colors and inspirational posters completed this dream come true. Coffee is the main beverage of choice with names like liberal blend, conservative blend, and radical right blend. Breakfast items, sandwiches and salads round out the menu. Second floor consists of meeting rooms that overlook the main floor. The chapter held their June meeting with elections in one of the meeting rooms.

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## Membership

Mardi Gauer, CIT

Did you know that you can go the [nawic.org](http://nawic.org) website and check out the membership of your chapter or any chapter in the country? This is how to accomplish this.

1. log on to [nawic.org](http://nawic.org)
2. log in at the member center using your username and password
3. click on the Member Center link (right below "Welcome, your name!" at the top of the page.
4. click on Member Directory (left hand column)
5. click the down arrow in the Chapter box then click on the Chapter's name that you want to see.
6. At the bottom of the screen you can pick the format you want the list to be in – HTML, excel or word. ( I like excel because it's easy to hide information and make an easily readable, printable version)
7. click search.
8. Save the file to your own computer for future reference.

So there you have it – another great service provided by the group in Fort Worth Texas. So the next time you need a phone number or e-mail address or just want to see how much your Chapter has grown – you have the tools and it's easy. Check it out.

Note: Membership renewals will be sent via email to those with a valid email address in the member directory – be sure your information is current!

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## Safety

Traci Hardin, CIT

### Employer and Employee Responsibilities

Employers are responsible for providing a safe and healthful workplace for their employees. OSHA's role is to assure the safety and health of America's workers by setting and enforcing standards; providing training, outreach and education; establishing partnerships; and encouraging continual improvement in workplace safety and health. Employers have a legal obligation to inform employees of OSHA safety and health standards that apply to their workplace. In construction, these standards are the CFR 1926. Upon request, the employer must make available copies of those standards and the OSH Act. The employer also must prominently display the official OSHA poster that

**Believe**  
*in ourselves*

**Persevere**  
*with the strength of our convictions*

**Dare**  
*to move into new horizons*

describes rights and responsibilities under the OSH Act.

### **Section 5 of the OSH Act – General Duty Clause**

- (a) Each employer --
- (1) shall furnish to each of his employees employment and a place of employment which are free from recognized hazards that are causing or are likely to cause death or serious physical harm to his employees;
  - (2) shall comply with occupational safety and health standards promulgated under this Act.
- (b) Each employee shall comply with occupational safety and health standards and all rules, regulations, and orders issued pursuant to this Act, which are applicable to his own actions and conduct.

### **What are Employee responsibilities?**

- Read the OSHA Poster “Job Safety and Health – It’s the Law” (OSHA Publication 3165).
- Follow Employer safety and health rules and policies and wear or use all required gear and equipment provided by the Employer.
- Follow safe work practices for your job as directed by your Employer.
- Report hazardous conditions to a supervisor or safety committee.
- Report hazardous conditions to OSHA, if Employers do not fix them.
- Cooperate with OSHA inspectors.

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## **Welcome New Members!**

### **Akron**

Doris Biasella, Biaselle Tile & Marble Co., Inc.  
Rochelle Fisher, Habitat for Humanity of Summit County  
Renata Ochsenhirt, Consolidated Benefits

### **Bluegrass**

Ronda Dennison, NDS Construction, LLC

### **Cincinnati**

### **Cleveland**

Karen Bialosky, SE Bluepring, Inc.  
Jennifer Kilkert, Botsum Bros. Hardware, LLC

### **Columbus**

Kristen Anderson, Safex

### **Detroit**

Katherine Hagopian, Building Accessories Corp.  
Mary Marble, Marble Mechanical, LLC  
Elizabeth Van Sickle, The Safety Source, LLC

### **Grand Rapids**

Tammi Smith, NES Rentals

### **Lima Ohio Area**

Kay Hardin, Allied Environmental Services, Inc.

### **Toledo**

Carol Allen, Henry Gurtzweiler, Inc.  
Betsy Jackson, Owens Corning  
Sarah Myers, HGI, Inc.  
Ashley Recny, GEM, Inc.

### **Member-At-Large**

Marti Edwards, Edwards Trimworks, Inc.

## Bits & Pieces

### New Partnership to Build Your Education

NAWIC is dedicated to providing cost-effective training opportunities that meet the needs, enhance the skills, restore knowledge, and build competencies of its members. NAWIC has teamed up with Lorman Educational Services to offer our members an impressive list of construction courses with a member discount.

"As regulations, rules and best practices evolve, regular continuing education remains essential to effectively running a business and maximizing safety," says Dede Hughes, Executive Vice President of NAWIC. "Lorman is a first-class educational operation, and we are pleased to be working with them to extend a continuing-education solution for our members."

This partnership provides a convenient way for NAWIC members to keep up with CEUs, as some classes are offered online or in cities around the country. Course topics include environmental concerns, construction issues, land development, public works, water law, real estate and engineering. NAWIC members can access course specifics at [www.nawic.org](http://www.nawic.org) in the member section.

# NEW

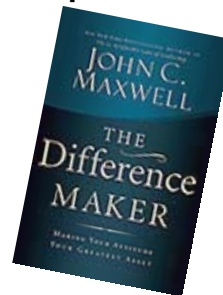
## NAWIC Professional Book Club

### AT CONVENTION

Saturday, September 6, 2008

10:45 am—12:00 pm

Order online at  
[www.injoy.com](http://www.injoy.com)  
or  
A bookstore  
near you



### The Difference Maker By John C Maxwell

*"The promise that attitude is everything is hollow. In fact, if you believe that attitude is everything, it may actually hurt you more than help you."*

John C Maxwell

Come join in a discussion of this eye opening book about something that can become your greatest asset in business and life. The NAWIC Professional Book Club is an opportunity to discuss with other members your thoughts and ideas about what this book says to you. It is not necessary to agree with everything in the book or everything that someone says about the book. You only have to respect everyone's opinion and their right to have that opinion.

*"Attitude isn't everything, but it is one thing that can make a difference in your life."*

John C. Maxwell

For information contact Susan Carson  
[scarson@rsjconst.com](mailto:scarson@rsjconst.com)

**NAWIC Builds — education. career. future — Build your life with NAWIC**