



# Region 4 - NAWIC's Core!

## News & Information

September 2008

Core Purpose: To enhance the success of women in the construction industry

### In This Issue

- Director's Message 1
- New Chapter 1
- APC 2
- Director's Fund 2
- Chapter Chatter 3
- Safety 5
- NEF news 5
- Welcome New Members 6
- Bits & Pieces 6

### Newsletter Editor

#### Region 4 Director

Christine Parsons, CDS, CIT  
 Parsons Electric, Inc.  
 PO Box 13038  
 Lexington, KY 40583  
 800-733-2193 office  
 859-294-2614 home  
 859-227-3364 cell  
[parsons@parsonselectric.com](mailto:parsons@parsonselectric.com)

### Greetings from your Director!

Wow, they say that time flies when you're having fun and I'll attest to that! The past two years have been an absolute delight for me serving as your Region 4 Director. If I had the space available here, I'd list each and every name of the almost 700 members in our region to thank **YOU** for your dedication to NAWIC.

Many thanks to the chapter leaders and regional committee chairs that dedicated their time to serving our members. You've had many great successes and I know the leaders of the future are following in your footsteps. Let's always continue to reach for even more success!

Congratulations to Director Elect Jan Sullivan, CCA, CDS, CIT and the incoming chapter and regional leaders! Jan has some great ideas and I look forward to her leadership as we continue to grow professionally and have some fun along the way.

*Sincerely, Christine*

### Welcome Saginaw Valley Chapter!

Congratulations to the members of the new Saginaw Valley chapter! Several women in the area have been working on organizing a NAWIC chapter there for the past several months. Melanie Myers of the Lansing chapter was the leader of this effort and had plenty of help from Jessica Young and other members of the Lansing chapter. Maria Sandow was elected as their chartering president. These new NAWIC members are energized and ready to experience our great association.

The chartering banquet for the Saginaw Valley chapter will be held Saturday, September 27. Plans are still being made, so mark your calendar and stay tuned for the details.

President Sandow's contact information:

Maria Sandow  
 Executive Director  
 Great Lakes Safety Training Center  
 4520 E Ashman Road Suite FG  
 Midland MI 48642  
 P: (989) 837-2332 Ext. 7050  
[msandow@great-lakes-safety.com](mailto:msandow@great-lakes-safety.com)

Best Wishes to the 21<sup>st</sup> chapter in Region 4 – NAWIC's Core!

## Mark your Calendar for

### Region 4 Events:

National Convention  
September 3-6, 2008  
Flamingo  
Las Vegas, Nevada

Saginaw Valley Chartering  
September 27, 2008

Annual Planning Conference  
October 17-18  
Columbus, Ohio

### REGION 4 WEBSITE

[www.nawic4.org](http://www.nawic4.org)

### Director-Elect

Jan Sullivan, CCA, CDS, CIT

3801 Creal Lake Court

Terre Haute, IN 47805

812-234-3714 work

812-234-1403 fax

812-877-3422 home

[jsullivan@garmong.net](mailto:jsullivan@garmong.net)

---

## Annual Planning Conference

The Columbus chapter is busy with preparations for our Region 4 APC which will be held on October 17 & 18. The fun will start with a Friday night football tailgate party. Saturday's meeting will be filled with meetings, a MAGIC camp presentation and workshops. Don't miss the opportunity to pay the early bird registration fee; make your reservation to attend by Sept. 10! (Go to [www.nawic4.org](http://www.nawic4.org) for more information)

---

## Region 4 Director's Fund proposed changes

Please review the three proposed changes to our regional fund. We will vote on these proposals at Annual Planning Conference in Columbus. If you'd like a complete copy of the fund guidelines as they currently stand, please contact Christine Parsons ([parsons@parsonselectric.com](mailto:parsons@parsonselectric.com)).

### 1. AMENDMENT – Proposal to change the name of the Director's Fund

We are proposing to change the name of the Director's Fund to the Region Four Administrative Fund.

**Rationale – The name change will give the fund a broader range for region four expenses including but not limited to Director's expense, website costs and other reimbursable expenses as stated in Guideline IV – Reimbursement.**

### 2. AMENDMENT – Guideline 1 – Fund – Item A

These monies to the Region Four Administrative Fund shall be provided through mandatory contributions made by the chapters in Region Four, based on \$2.00 per capita for the chapter membership as of September 30<sup>th</sup> and payable by December 1<sup>st</sup> to the Guardian and updated to coincide with new members.

**Rationale – Funds are now being collected from Region Four chapters at \$1.00 per member. We are proposing to increase it to \$2.00. An increase of \$1.00 will help cover the increasing costs of travel (especially fuel), overnight accommodations, the regional website hosting/maintenance, administrative costs, and to be sure the Director has the opportunity to visit all the chapters in the region along with other reimbursable expenses to the Director as stated in Guideline IV – Reimbursement. The Region Four Awards Fund will remain at \$1.00 per member which makes the total contribution from chapters \$3.00 per member.**

### 3. ADD – Guideline IV – Reimbursement – Item F

The Regional Director will appoint a webmaster to design and maintain a regional website. Design and maintenance of the website will be provided on a volunteer basis at no cost to the region. Its content will be approved by the Regional Director prior to being posted. The Regional Director shall be responsible for overseeing the maintenance of the website.

The cost of the website hosting will be paid by the Region Four Administrative Fund in an amount found to be reasonably priced

## Committee Information

### Construction Industry

Betty Veldhouse, CIT  
bettyjv@g2erectors.com

### Membership

Mardi Gauer, CIT  
mgauer@rkps-aps.com

### Newsletter

Sally Falk  
sfalk@blicci.com

### Professional Education

Jan Sullivan, CCA, CDS, CIT  
jpsu@verizon.net

### PR/Marketing

Bobbi Van Howe  
bobbi@wursterconstruction.com

### Safety

Traci Hardin, CIT  
trhardin@meyer-najem.com

### Website

Debbie Gregoire, CIT  
dgregoire@brewer-garrett.com

### WIC Week

Candy Riley, CIT  
criley@neyer.com and  
Connie Sink  
csink@agcofdayton.com

### NEF Liaison

Melanie Myers  
mamyers@oaklandcc.edu

compared to the current market by the Trustees.

**Rationale – The expense of the website needs to be addressed and the cost of keeping the website updated will be paid through the Region Four Administrative Fund (formerly Region Four Director’s Fund).**

---

## Chapter Chatter

**Bluegrass** – Members toured Ross Tarrant Architects and their recently renovated and LEED certified office facility. Member Debra Shockley pointed out the use of salvaged glass, workstations with direct views to the exterior, the elevator that uses vegetable oil rather than hydraulic fluid and many more ‘green’ methods of construction.

**Cincinnati** - The Cincinnati Chapter had a great turn out at the Rough-In Ready tour at Denier Manufacturing on Tuesday, August 12, 2008. Mr. Chuck Bull had a power point presentation to explain the plant production before the tour.

Rosie’s Girls Camp in July was a total success. We had a great group of young ladies that worked hard and learn quite a bit about construction. Thank you to Janice Urbanik, Susan Millard and many NAWIC members on this effort with the YWCA to make it a complete success. And thank you to all who have donated to this effort.

On Saturday August 16<sup>th</sup> the Cincinnati Chapter is having their annual *Strategic Planning Retreat* to brainstorm on programs and events for next year. We have gathered many comments and ideas from members who are not able to attend. It should be a very successful session.

*The Living Hope Project* is finally starting now that all the materials are available. Laura Collins from Messer Construction will be leading the volunteer efforts on August 23<sup>rd</sup>.

**Cleveland** - Members from the Cleveland Chapter attended the Lorain County chapter’s fundraiser at the Cleveland Indians game in late July. A great time was had by all. August was a quiet month for the chapter as there was no membership meeting...but committees for next year are being formed and plans are in the works for another great year. Installation of Officers and Directors is planned for mid-September right after the National Convention in Las Vegas.

**Dayton** – August was pretty calm for the Dayton Chapter. We had a joint meeting with the Lima Chapter to tour the Fort Piqua (Orr-Statler) renovation. We had our first joint meeting with Lima last year around this same time at the start of the renovation. Now a year later and very close to completion, we were able to tour the updated version of the project. We then enjoyed dinner and networking about each of our chapters. We have talked about the possibility of a MAGIC camp between the two chapters. This will be discussed more in the future to see if we can make it happen. We really appreciate the Lima Chapter putting the joint meeting together. The rest of August was getting ready for Vegas. We are very excited to have 6 ladies going to Vegas. Five members and one guest will be attending this year.

**Evansville** – Evansville, IN Chapter is still all in high spirits with three prospective student members attending our July meeting. All three were interested in the many opportunities NAWIC offers. This

NEF Fundraiser

Monica Hamed  
hamedm@regencycsi.com

Block Kids

Myndi Bacon  
bacon@sme-usa.com

Building Design

Debbie Mazzola, CIT  
dmazzola@donleyinc.com

CAD/Design/Drafting

Cheryl Fellem, CIT  
cheryl@magnaelectric.biz

Business Owners & Managers Committee

Diana Miller  
DIm434@msn.com

**Region 4 - Chapter Presidents and Websites**

REGION 4 WEBSITE  
[www.nawic4.org](http://www.nawic4.org)

Akron  
**Anke Myers**  
[www.akronnawic.org](http://www.akronnawic.org)

Bluegrass  
**Kim Hellmueller**  
[www.bgnawic.org](http://www.bgnawic.org)

Bowling Green – South Central Kentucky  
**Kim Hansen**  
Cincinnati  
**Candy Riley, CIT**  
[www.nawiccincinnati.org](http://www.nawiccincinnati.org)

Cleveland  
**Monica Hamed**  
[www.nawiccleland.org](http://www.nawiccleland.org)

month (August) our chapter will be learning about window treatment. How to measure for window treatment and also how to adjust blinds for proper fitting. Lowe's West Side Home Improvement will be doing this program. Following the program we will have dinner at O'Charley's followed by our Membership Meeting.

The Evansville Chapter wants to congratulate Debbie Gregoire for being elected National Vice President. We are proud of Debbie and her climb to this position. The Evansville Chapter has seen Debbie grow through her strong leadership strengths. We know she will be a great NAWIC Vice President!

**Fort Wayne** – Our July Picnic was held at Shoaff Park. We had a short meeting and then ate and continued with NAWIC bingo, fun and fellowship. Two guests from Kreager Excavating were present.

We will tour the new Sweetwater Sound facility in August. This should be a spectacular tour.

Congratulations to our incoming officers for the 2008-2009 year. Arlean McPherson will lead the Fort Wayne Chapter as our president.

**Grand Rapids** – These busy NAWIC members hosted their 7<sup>th</sup> annual golf outing to raise money for their scholarship fund. The event was quite successful and tons of fun! Several members also attended the Michigan chapters joint meeting in Lansing.

**Indianapolis** – Liz Hoover, CPA/PFS presented "Financial Planning for Families and Business Owners" to a joint meeting of the NAWIC chapter and CFMA (Construction Financial Management Association).

**Kalamazoo/Battle Creek** – The Kalamazoo/Battle Creek Chapter annual July joint golf outing with AIA and CFMA was a success! Myndi Bacon, Helen Davis and Judy Naylor attended the Michigan joint chapter meeting in Lansing on August 13, 2008. A strategic planning meeting is scheduled for August 22nd and is open to all members. We will discuss chapter goals and the type of Professional Ed programs we would like to see for the 2008/2009 year. A \$1,000.00 scholarship will be awarded to a student at the September 24th meeting.

**Lansing** – These chapter members hosted the other Michigan chapters (Detroit, Grand Rapids and Kalamazoo/Battle Creek) and their speaker was Mary K. Finch, Civil Rights Program Manager with the Federal Highway Administration for Michigan.

**Lima Ohio Area** - Lima Ohio Area Chapter held a joint meeting with Dayton Chapter on August 14<sup>th</sup> and toured of the nearly completed Orr Statler Hotel in Piqua. The tour was followed by a dinner and discussion about MAGIC Camp.

We are in planning and transition mode in preparation for changing of various board members and chairpersons effective October 1<sup>st</sup>. We are planning for September's installation of officers and an informative presentation at our October meeting on the new and growing business strategy, "Lean Six Sigma". We are also busy in preparation mode for our 2009 Block Kids.

The Lima Chapter wants to wish Congratulations and Much Success to Christine Parsons on a very successful tenure as our Region 4 Director and send a Warm Welcome and offer of support to new incoming Director, Jan Sullivan. We are excited about the future and stand ready to serve. Congrats Ladies!

Columbus

**Suellen Cadle**

Dayton

**Rhonda Rhoades**

Detroit

**Kathi Dobson**

[www.nawicdetroit.org](http://www.nawicdetroit.org)

Evansville

**Kim Ortiz**

Fort Wayne

**Diana Miller**

[www.nawicfortwayne.org](http://www.nawicfortwayne.org)

Grand Rapids

**Cheri Rysko**

[www.nawic194.org](http://www.nawic194.org)

Indianapolis

**Lori Beauchamp**

Kalamazoo/Battle Creek

**Judy Naylor, CDS, CIT**

[www.nawickzoobc.com](http://www.nawickzoobc.com) **NEW!**

Lansing

**Karen Schulert**

[www.nawiclansing.org](http://www.nawiclansing.org)

Lima

**Sheri Lybarger**

Lorain County

**Maria Mrosek, CIT**

[www.nawic.netfirms.com](http://www.nawic.netfirms.com)

Louisville

**Stephanie Branham**

[www.nawic-lou.org](http://www.nawic-lou.org)

Northwest Indiana

**Carol Cardetti-Berger**

Terre Haute

**Amy Land, CIT**

Toledo

**Carla Klatt**

[www.nawictoledo.org](http://www.nawictoledo.org)

**Northwest Indiana** – The NWI Chapter held their meeting on August 7, 2008 at the Portage Lakefront Park, located in Portage IN. The Portage Lakefront Park is the reformation of a former hazardous waste and wastewater treatment site at the confluence of Lake Michigan and Burns Waterway. The property was formerly the National Steel facility, but in the first steps to the realization of the Marquette Plan (to recapture at least 75% of the lakeshore for public use) it now hosts a LEED certified, 3500 square foot visitor center that is slated to open this fall. The Chapter was able to have a preview of the structure as well as the restored waterfront with a river walk, breakwater with handrails and trails. The visitor center has a classroom, gallery, concession area, restrooms and a wood burning fireplace. Special guest was Major Olga Velazquez of Portage. The chapter meeting was held after the tour at the Blue Water Bar & Grill located near the entrance of the Portage Lakefront Park.

---

## Safety

Traci Hardin, CIT

This is my last monthly safety toolbox meeting for the Region 4 Newsletter. It has been my pleasure to serve as your Region 4 Safety Chair. I hope many of you have been able to share the toolbox with others and possibly even learned and shared something with your company or employer. I have strived to provide good information as well as communicate National Safety Committee correspondence to our Director, Chapter Presidents, and Members. It's been a wonderful opportunity for me to serve Nationally with other NAWIC Regional Safety Chairs and one I will miss. I especially benefitted from the valuable information we were able to send on to our members. Our association has some great safety professionals. Please support your new Region 4 Safety Chair, Kathi Dobson and take advantage of the valuable information that comes your way. You and your companies will benefit from the information.

---

## NAWIC Education Foundation

For the latest news from NEF, check out the Summer/Fall newsletter (featuring Cleveland member **Debbie Mazzola, CDS, CIT**) posted at [http://www.nawiceducation.org/sites/images/nef/summerfall08\[1\]\[1\].pdf](http://www.nawiceducation.org/sites/images/nef/summerfall08[1][1].pdf)

Congratulations to the 2007-2008 Block Kids winners. Special congratulations are extended to the Omaha Chapter. This is the second year in a row that Omaha has sponsored the first place national winner. Quite an achievement! Please help us circulate this information to the chapters who have been so patient in waiting for results.

### **First:**

Brendan Owens, Omaha Chapter #116, Bio Diesel Plant

### **Second:**

Brianna Thompson, Central Missouri #341, Animal Shelter

### **Third**

Misael Gonzalez, Fort Worth Chapter #1, Glass-walled green construction museum

*Sherry J. Yarbrough, CIT, NEF President*

---

## Welcome New Members!

### Cincinnati

Catherine Schmid, AC Electrical Systems

### Bluegrass

Donna Thornton, Holland Roofing

### Detroit

Jacquelyn Burnley, Wallbridge

Sheri Fairchild, Bloom Roofing Systems, Inc.

### Louisville

Lisa Santos, Capstone Engineering, LLC

---

## **Believe**

*in ourselves*

## **Persevere**

*with the strength of our convictions*

## **Dare**

*to move into new horizons*

## Bits & Pieces

### New Partnership to Build Your Education

NAWIC is dedicated to providing cost-effective training opportunities that meet the needs, enhance the skills, restore knowledge, and build competencies of its members. NAWIC has teamed up with Lorman Educational Services to offer our members an impressive list of construction courses with a member discount.

"As regulations, rules and best practices evolve, regular continuing education remains essential to effectively running a business and maximizing safety," says Dede Hughes, Executive Vice President of NAWIC. "Lorman is a first-class educational operation, and we are pleased to be working with them to extend a continuing-education solution for our members."

This partnership provides a convenient way for NAWIC members to keep up with CEUs, as some classes are offered online or in cities around the country. Course topics include environmental concerns, construction issues, land development, public works, water law, real estate and engineering. NAWIC members can access course specifics at [www.nawic.org](http://www.nawic.org) in the member section.

**NAWIC Leadership Academy** - The National Association of Women in Construction (NAWIC), along with the National Center for Construction Education and Research (NCCER), has announced an intensive three-day Leadership Academy in 2008. It will be held at Clemson University in Clemson, S.C. on **Oct.25-28, 2008**.

Tuition for NCCER's NAWIC Leadership Academy is \$1,295. This includes three nights of lodging, all meals, course material, transportation to and from the airport, and nightly activities. Registration forms are now available by clicking on the link [here](#), or call NCCER (888) 622-3720.



**NAWIC Builds – education. career. future – Build your life with NAWIC**